

Planned Use of the Pupil Premium in 2013/14

In 2013/14, Manor College was allocated £900 per pupil £419400 in Pupil Premium Funding. This funding was in addition to the annual budget and was paid to Manor College in April 2013. Pupil Premium funding is allocated to support those pupils who have ever received free school meals (in the last six years) and those pupils who are in care and who have continuously been looked after for the last six months.. It is important to note that whilst pupils are identified in terms of their eligibility for Pupil Premium funding, other pupils including those of low income receive support from the funding. At Manor College, planned spending of the funding is detailed below:

Curriculum support: £20000

- February, Easter, June and weekend revision sessions for Year 9, 10 and Year11 are planned. Support is given towards residential costs and refreshments and additional resources have been purchased
- Revision guides and materials have been provided to ALL PP cohort pupils in Year 11.
- SAM Learning has continued and is widely utilised as a support and revision aid.
- Before and after school classes will be run
- Pupil Premium Co-ordinator and English/Maths TLR post holders are establishing targeted interventions in areas such as exam preparation for vulnerable pupils. Funding may be used to provide additional resources, pay for residential visits to improve engagement and pay for rewards for pupils that are showing improvement through these strategies.
- Pupil Premium Co-ordinator and Curriculum leaders establish interventions for pupils who are underachieving. Funding will pay for resources, rewards, possible interventions and external assistance.
- Revision guides will be provided to all Pupil Premium pupils for GCSE subjects
- Funding will be provided to curriculum areas for coursework related trips. Last year examples of this included Drama being allocated money for theatre trips and Science being allocated money for trips to Durham University. Expectations are that this level of support will be requested at a greater frequency over the coming academic year.

Impact

- Revision classes were better attended than those of 2012/13. The numbers PP pupils attending was still lower than those of NPP. (71% of NPP pupils attended revision classes compared to only 48% of PP although some pupils attended classes on an informal basis).
- Specific pupil premium revision classes were abandoned due to lack of participation – they were opened up to all pupils
- The pupil premium classes organised by the Ambassadors were well attended when intervention was specifically targeted
- The attendance of PP pupils to extra-curricular curriculum based activities improved
- The attainment (5 A*-C including English and Maths) of PP pupils in Year 11 improved by 17% and is now 38% of the PP cohort. The attainment gap closed by 9% and is now -23%.
- The progress of PP pupils in English increased by 41% and is now 69%. The PP gap closed by 23% and is now -4%
- The progress of PP pupils in Maths declined by 7% and is now 31%. The pp gap widened by 5% and is now -26%

Planned Use of the Pupil Premium in 2013/14

Maths and English Ambassadors : £39242

- Graduates in Maths and English have been employed to deliver targeted intervention and support to PP cohort pupils who are not making expected progress across all year groups. Focused work will be in Year 7 and Year 10 and Year 11 in the first instance

Impact

- English progress improved across all year groups and PP gap has narrowing in all year groups
- Maths and English – those pupils who have received targeted support have improved.

School Improvement: £5000 (from a planned £15000 spend)

- The school is seeking external support both from the Local Authority and from another school to ensure that improvement is continuous and focused upon pupil outcomes. There is a focus upon achievement and outcomes for PP cohort pupils in this work .

Impact

- Whole school reduction of the PP gap in Year 11. Projected continuation that the gap is closing reflected in internal data (shared with Ofsted May 14)

Progression Co-ordinator :£5407

- A Progression Co-ordinator has been appointed to work with KS4 pupils to raise aspirations, promote further and higher education and promote higher levels of attainment with all pupils but with a specific focus upon the PP cohort. This post will further enhance the work of KS4 Year Leaders and will be responsible for tracking and monitoring the progress of pupils and co-ordinating support

Impact

- More pupils have accessed post 16 education.
- NEET figures in October 2014 are 2 pupils from a cohort of 234

Alternative Education: £30000

- Individual pupil needs continue to be met for the most vulnerable of pupils using College Placements, Work Placements and some Off Site Provision (all providers regulated by Hartlepool Local Authority). Fixed term exclusion figures remain low and enhanced BIP support is in place to ensure that post 16 education and training is accessed. Additional qualifications continue to be sourced and implemented to ensure that all pupils gained appropriate qualifications for their needs. Equality and Diversity, Life Skills, Work Skills are in place for identified pupils

Impact

- NEET figures continue to be low – 2 pupils from a cohort of 234
- All pupils have left with a qualification
- All pupils in 2014 successfully completed their Alt Ed provision
- Attendance at Alt Ed was positive

Planned Use of the Pupil Premium in 2013/14

Additional Inclusion Staff : £19497

- Greater numbers of PP cohort pupils are accessing our BIP provision. In order to meet their needs, an additional member of staff has been employed on a temporary basis. This will be reviewed in April 2014

Impact

- Continued reduction in exclusion figures
- Focus upon supporting vulnerable pupils in Year 7

Careers advice and guidance for Y9, 10, 11: £6994

- PP cohort pupils are targeted by the CEIAG co-ordinator and continue to receive enhanced guidance and support.

Impact

- NEET figures continue to be low – 2 pupils from a cohort of 234
- All pupils have left with a qualification
- All pupils in 2014 successfully completed their Alt Ed provision

School Counsellor: £7560

- The school counsellor has been increased to two days and continues to provide support and guidance to secure the emotional wellbeing of identified pupils. There are provisional plans to increase this valuable resource further.

Impact

- PP pupils access immediate support as required

Attendance Officer: £16532

- Attendance officer hours were maintained (two part time staff employed), additional support to this team has meant a greater focus upon the attendance and punctuality of PP cohort pupils.

Impact

- PP attendance has improved by .04% to 90.7%
- PP pupils with attendance below 90% has reduced

Intervention Co-ordinator: £24081

- An Intervention Co-ordinator has been appointed to address the wellbeing and welfare needs of identified pupils with a focus upon the PP cohort

Impact

- Role has been recognised as being an example of good practice locally
- Achievement, attendance and pastoral wellbeing of PP pupils has improved

Planned Use of the Pupil Premium in 2013/14

Tree of Knowledge: £10000

- Inspirational and motivational speakers and workshops will be deployed throughout the year to support the work of the school in raising pupil aspirations.

Achievement for All: £7000

- The school has now become an Achievement for All School and will effectively utilise the strategies outlined in the programme to support identified pupils. The strategies will be rolled out across the whole school

Impact

- Strategy has been refined to focus upon PP cohort of 25 in each year group. Pilot projects in Year 10 have been successful and will be replicated in all year groups

Staff Training: £8000

- There will be a focus upon training and CPD in Maths and English to support colleagues as they work with pupils to narrow the gap
- Whole school training will take place regarding supporting the individual needs of pupils and improving outcomes

Gifted and Talented: £10000

- Additional assistance is given to G+T pupils to raise aspirations (financial support in terms of university visits).
- Additional assistance is given to G+T pupils to support additional learning opportunities outside of Manor College. This included Dance, Sport and Drama funding.

Impact

- Increased numbers of PP pupils accessing university visits
- Increased numbers of PP pupils accessing enrichment activities

Key Stage 3 Literacy Intervention: £48089

- A programme of before school literacy intervention continues in year 7 and 8 for pupils who are below national average in terms of their literacy skills.
- We now employ a teacher who provides one to one literacy support
- We have purchased the Lexia literacy intervention programme for a five year period
- Reading screens have been purchased to allow for up to date and accurate literacy assessment.
- Literacy leaders utilises one to one peer assessment to support pupil progress

Impact

- Improved performance in literacy based subjects across the curriculum

Planned Use of the Pupil Premium in 2013/14

Pupil Premium Co-ordinator: £41,122

- A member of staff has been employed to co-ordinate Pupil premium support and intervention across the College and ensure that identified pupils make progress and that gaps in achievement and attainment are narrowed. A further member of staff is supporting this work in the classroom.

School Uniform and School Equipment: £15000

- A supplement of £10 was given to pupils in receipt of the Pupil Premium towards the cost of uniform.
- Essential school equipment was purchased for identified pupils.

Pastoral intervention: £50000

- Mentoring between Deputy Year leaders Pupil premium pupils will continue this year and funding shall once again be allocated based on feedback. This includes using funds to reward pupils who have demonstrated improved effort and behaviour. Examples of such rewards include financial assistance with end of year trips to London, Paris, light water Valley etc. Financial incentives for year 11's focused more on assisting pupils with the cost of attending the prom should they improve attendance, punctuality and working at levels.

(Total: £413284)